

Health, Safety, Security & Environmental Policy

We, the people of Bati Group recognize the impact that our activities can have on people and the environment. Health, safety, security and protection of the environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well reasoned balance between economic, social and environmental conditions.

Our commitment and policy reflects the integrated way we work across Bati Group in the areas of health, safety, security and environment (HSSE). Bati Group must manage HSSE in line with the commitment and policy.

We are committed to:

- Pursuing the goal of no harm to people, protecting the environment
- Managing HSSE matters as any other critical business activity
- Implementing responsible care for all Bati Group's chemical and associated businesses. Non-chemical businesses will implement appropriate, recognized codes of practice
- Continually improving our safety, health and environmental performance
- Complying, as a minimum, with all applicable legal and other agreed requirements

In this way we aim to have an HSSE performance to earn the confidence of customers, shareholders to contribute to sustainable development.

We will achieve these by:

- Implementing internationally recognized health, safety, security, environmental management systems
- Utilizing inherently safer and cleaner technologies
- Informing and appropriately training all relevant employees and contractors on health, safety, security and environmental matters
- Engaging with designated authorities and institutions on the execution of operations, complying on the standards
- Providing appropriate financial and logistical applicable resources required to implement the above
- Having a systematic approach to HSSE management, designed to ensure compliance with its codex
- Setting targets for improvement and measuring, assessing and reporting on performance